

# Jackson Independent School District

*Dr. Paul Green, Superintendent*

940 Highland Avenue

Jackson, Kentucky 41339

(606) 666-4979 • (606) 666-4350

Web Page: [www.jacksonind.net](http://www.jacksonind.net)

## Board of Education

Mr. James Elmo Combs, Chairman

Mrs. Paula Miller, Vice-Chairperson

Mrs. Kena Mullins, Member

Mrs. Sydney Thompson, Member

Mr. Earl Chapman, Member

## Jackson Independent School Certified Salary Schedule (100%)

2021-22

185 Days

\*Additional \$2000 for National Board Certification  
3.5% Increase

Yrs	-----R A N K -----				
0	1	2	3	4	5
0.5	\$46,589	\$39,600	\$35,151	\$33,504	\$30,937
1	\$46,589	\$42,221	\$37,769	\$33,504	\$30,937
2	\$46,589	\$42,221	\$37,769	\$33,504	\$30,937
3	\$46,589	\$42,221	\$37,769	\$33,504	\$30,937
4	\$50,993	\$46,589	\$42,221	\$33,504	\$30,937
5	\$50,993	\$46,589	\$42,221	\$33,504	\$30,937
6	\$50,993	\$46,589	\$42,221	\$33,504	\$30,937
7	\$50,993	\$46,589	\$42,221	\$33,504	\$30,937
8	\$50,993	\$46,589	\$42,221	\$33,504	\$30,937
9	\$50,993	\$46,589	\$42,221	\$33,504	\$30,937
10	\$56,688	\$52,256	\$47,841	\$33,504	\$30,937
11	\$56,688	\$52,256	\$47,841	\$33,504	\$30,937
12	\$56,688	\$52,256	\$47,841	\$33,504	\$30,937
13	\$56,688	\$52,256	\$47,841	\$33,504	\$30,937
14	\$56,688	\$52,256	\$47,841	\$33,504	\$30,937
15	\$58,356	\$53,940	\$49,507	\$33,504	\$30,937
16	\$58,356	\$53,940	\$49,507	\$33,504	\$30,937
17	\$58,356	\$53,940	\$49,507	\$33,504	\$30,937
18	\$58,356	\$53,940	\$49,507	\$33,504	\$30,937
19	\$58,356	\$53,940	\$49,507	\$33,504	\$30,937
20	\$60,448	\$56,030	\$51,601	\$33,504	\$30,937
21	\$60,448	\$56,030	\$51,601	\$33,504	\$30,937
22	\$60,448	\$56,030	\$51,601	\$33,504	\$30,937
23	\$60,448	\$56,030	\$51,601	\$33,504	\$30,937
24	\$60,448	\$56,030	\$51,601	\$33,504	\$30,937
25+	\$61,959	\$57,430	\$52,891	\$33,504	\$30,937

Adopted by Jackson Independent Board of Education 06/29/2021

Board Order 7923

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## Jackson Independent School District Classified Salary Schedule (100%) FY 2021-2022

<b>Classified Pay Schedule</b>			
	Level III	Level II	Level I
Years	HS/GED	64+ Hrs	BA/BS
1-4 Years	\$11.00	\$11.58	\$12.64
5-8 Years	\$12.00	\$12.64	\$13.68
9-14 Years	\$13.00	\$13.68	\$14.81
15-19 Years	\$14.00	\$14.81	\$15.45
20+	\$14.50	\$15.45	\$16.11

<b>Bus Driver Pay Schedule</b>	
180 days experience/50 miles and under.	
Years	Pay
1-4 Years	\$55.00
5-8 Years	\$58.00
9-14 Years	\$64.50
15-19 Years	\$67.00
20+	\$70.00

<b>Extra Duty/Extra Service Bus Routes</b>	
KERA Preschool	\$15.00 Per Route
21 <sup>st</sup> CCLC	\$17.50 Per Route
Student Bus Monitor	\$7.70 Per Hour
Special Needs	\$10.00 Per Route
In Town Field Trip	\$10.00 Per Route
In County Field Trip	\$15.00 Per Route
Out of County Field Trip	\$28.00 plus hourly rate for drive time & 1 hour meal
Overnight Field Trip	\$100.00 Negotiable with sponsoring group
Bus Clean-Up	\$15.00
Substitute Driver	\$22.00 Regular Route
Sub Vocational Route	3 hrs per day @ hourly rate
Gear Up Student Tutor	\$10.00 per hour
Fed. Summer/After School	\$30 per hour-Certified \$20 - Classified
Summer Feed	\$20 per hour

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Jackson Independent School District  
Classified Employee Salary Schedule (100%)  
School Year 2021-2022

Job Title	Days/ Year	Hrs/ Day	Years of Experience				
			0-4	5-8	9-14	15-19	20+
Administrative Assistant	240	8	\$16.29	\$18.11	\$20.13	\$22.37	\$24.61
District Facility/Building and Grounds Lead	235	8	\$16.29	\$18.11	\$20.13	\$22.37	\$24.61
Finance Officer	240	8	\$23.86	\$28.67	\$32.48	\$33.61	\$35.03
Maintenance I	220	8	\$11.00	\$12.00	\$13.25	\$14.50	\$15.95
Preschool Instructor I	185	7	\$11.59	\$12.87	\$14.31	\$15.74	\$17.31
FRYSC Coordinator	240	8	\$15.37	\$17.06	\$18.76	\$20.64	\$22.70
Secretary/Bookkeeper	200	7	\$14.10	\$15.50	\$17.06	\$18.74	\$20.62
School Nutrition Coordinator	200	6	\$22.50	\$25.00	\$27.50	\$30.00	\$35.00
Chess Instructor	180	5.5	\$13.56	\$15.08	\$16.74	\$18.59	\$20.45
School Nurse/Instructional Asst/District Health Coordinator	180	8	\$17.34	\$18.86	\$20.51	\$22.37	\$24.23

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## Jackson City School Gear Up Tutorial Program Salary Schedule 2021-2022

Title	Hourly Rate	Daily Rate
Teacher Tutor	\$20.00	-
HS Student Tutor	\$10.00	-
Full Day Substitute Tutor*	-	\$65.00

\*Less than 6 hours \$10 per hours

## JACKSON INDEPENDENT SCHOOL DISTRICT SUBSTITUTE TEACHER SALARY 2021-2022

RANK	SALARY*
I	\$65.00
II	\$65.00
III	\$65.00
IV	\$65.00
V	\$65.00

If a substitute teacher is employed for any portion of a school day, they will be paid on an hourly rate based on a six hour day and rank. (Ex. ½ day pay constitutes three hours of work or less worked per school day.)

### Long Term Assignments

Substitutes shall be paid on a per diem basis according to the salary schedule approved by the Board. The salary schedule may reflect adjustments for long-term/continuous assignment substitutes.

Whenever an assignment of a substitute teacher exceeds twenty (20) school days, the substitute teacher will be paid from the substitute teachers' pay scale plus \$10 per day. To be eligible for this provision, the service must have been consecutive days while missing no more than one (1) day during the twenty (20) day period.

Payment shall be made on the next scheduled pay date for substitutes (15<sup>th</sup> of the month following month of timesheet).

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## **Jackson Independent Board of Education**

**2021-2022**

**Extended Employment**

**Extra Service Supplement**

**Certified Staff (185) Salary Schedule**

**FOR ADMINISTRATIVE and/or NON-COACHING POSITIONS**

	<b># Extended Days</b>	<b>Extra Service Supplement</b>
<b>Principal</b>	<b>45</b>	<b>\$8,000</b>
<b>DPP/Instructional Supervisor/DAC</b>	<b>45</b>	<b>\$3,000</b>
<b>Chief Technology Officer</b>	<b>55</b>	<b>\$5,000</b>
<b>Gear-up/GT/College Career Counselor</b>	<b>18</b>	
<b>Director of Special Education</b>	<b>10</b>	
<b>Library Media Specialist</b>	<b>8</b>	

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